

SF - 674

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Seat No.	
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F.Y. M.Tech. (Civil) (Construction & Management) (Part-I)
(Semester - I) Examination, December - 2018
HUMAN RESOURCES DEVELOPMENT IN
CONSTRUCTION
Sub. Code: 72077

Day and Date : Friday, 7- 12 - 2018
Time : 10.00 a.m. to 12.30 p.m.

Total Marks : 70

- Instructions :**
- 1) Attempt any TWO questions from each section.
 - 2) Support your answers with suitable civil engineering examples.
 - 3) Figures to the right indicate full marks.
 - 4) Assume suitable data if necessary and mention it.

SECTION-I

- Q1) a)** Discuss history of human resource management in India. [9]
b) Suggest human resource procedure plan for construction of tunnel. [8]
- Q2) a)** Discuss the role of Human Recourse Development in construction industry. [9]
b) How a construction company can select a project team for a hydro power project? [9]
- Q3) a)** What is the current status of HRD in construction industry? [9]
b) Write short notes on any THREE [3×3=9]
i) Objectives of Human Recourse Management.
ii) Project team Selection.
iii) External Recruitment.
iv) Skill requirements for steel fabrication supervisor.

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SECTION-II

- Q4)** a) Discuss the role of training process for individual & organizational development in construction industries with suitable example. [9]
b) What are benefits of Employee health and safety? [8]
- Q5)** a) Explain incentive system for construction labour. [9]
b) Discuss Labour Welfare Act. [8]
- Q6)** a) Establish a suitable evaluation system for a site supervisor. [9]
b) Write short notes on any THREE [3×3=9]
i) Performance appraisal.
ii) Collective Bargaining
iii) Payment of Wages Act
iv) Contract Labour Act

